

Annex IV: Consolidated Tables of the Basic Monthly Living Allowance

Please note that the following table provides the basic monthly allowance for researchers but does not include additional allowances for mobility and travel allowances. These allowances represent the Community Contribution to salary costs and are as such gross amounts. Consequently, the net salary results from deducting all compulsory social security contributions as well as direct taxes (e.g. income tax) from the gross amounts.

| Country | Employment contract (€/month) | | Stipend (€/month) | |
|----------------|---|---|--|---|
| | Early-stage researchers (<4 years experience) | Experienced Researchers (4-10 years experience) | Early stage researchers (< 4 years experience) | Experienced Researchers (4-10 years experience) |
| Austria | 2647,67 | 4073,33 | 1323,83 | 2036,67 |
| Belgium | 2545,83 | 3916,67 | 1272,92 | 1958,33 |
| Bulgaria | 1835,55 | 2823,92 | 917,77 | 1411,96 |
| Cyprus | 2421,09 | 3724,75 | 1210,54 | 1862,38 |
| Czech Republic | 2342,17 | 3603,33 | 1171,08 | 1801,67 |
| Denmark | 3286,67 | 5056,42 | 1643,34 | 2528,21 |
| Estonia | 1891,55 | 2910,08 | 945,78 | 1455,04 |
| Finland | 2950,62 | 4539,42 | 1475,31 | 2269,71 |
| France | 2665,49 | 4100,75 | 1332,74 | 2050,38 |
| Germany | 2642,58 | 4065,50 | 1321,29 | 2032,75 |
| Greece | 2230,15 | 3431,00 | 1115,08 | 1715,50 |
| Hungary | 1756,63 | 2702,50 | 878,31 | 1351,25 |
| Ireland | 2754,59 | 4237,83 | 1377,30 | 2118,92 |
| Israel | 3095,73 | 4762,67 | 1547,87 | 2381,33 |
| Italy | 2528,01 | 3889,25 | 1264,01 | 1944,63 |
| Latvia | 2054,49 | 3160,75 | 1027,24 | 1580,38 |
| Lithuania | 1950,11 | 3000,17 | 975,05 | 1500,08 |
| Luxembourg | 2545,83 | 3916,67 | 1272,92 | 1958,33 |
| Netherlands | 2645,12 | 4069,42 | 1322,56 | 2034,71 |
| Norway | 3416,51 | 5256,17 | 1708,25 | 2628,08 |
| Poland | 2258,15 | 3474,08 | 1129,08 | 1737,04 |
| Portugal | 2258,15 | 3474,08 | 1129,08 | 1737,04 |
| Romania | 1402,75 | 2158,08 | 701,38 | 1079,04 |
| Slovakia | 1751,53 | 2694,67 | 875,77 | 1347,33 |
| Slovenia | 1945,02 | 2992,33 | 972,51 | 1496,17 |
| Spain | 2385,45 | 3669,92 | 1192,72 | 1834,96 |
| Sweden | 2818,24 | 4335,75 | 1409,12 | 2167,88 |
| United Kingdom | 2864,06 | 4406,25 | 1432,03 | 2203,13 |

Note that social security contributions and taxation vary from country to country. In order to obtain an estimation of the actual net allowances for the researchers, it is recommended to consult the host institution and/or the relevant National Contact Point (see Annex VI).